

POLICY DOCUMENT



Policy Name: Junior Coaching Appointment Policy Document

Date Written: 15 March 2024

Date Approved:

Responsible Officer:

1. Introduction

This policy relates to the appointment of coaches to teams in TUFC's junior programs. They being:

- U12-13s Pathways teams; and
- U10-18s Community teams (aka Skill Acquisition Program, SAP).

TUFC's approach to these teams is to provide development opportunities over maximizing winning.

2. Principles Governing Junior Coaching Appointments

TUFC is governed by the following principles:

- The Club looks for coaches who are committed to upholding the philosophy of friendship and development (over winning) as well as 'good football'.
- Coaches, where possible, should have coaching qualifications/licences or be working towards them.
- Pathways coaches should, where possible, have a minimum of a C Licence or be working towards it.
- For those coaching Pathways teams, some form of compensation is to be considered by the Technical Director, and a written proposal provided to the Board for consideration. These proposals will be considered on a case-by-case basis, i.e. there is no standard compensation.
- Compensation for Pathways coaches may be in the form of payment, reduced registration for their children, support towards coaching qualifications, or product in kind, e.g. kit.
- There should be no commitment to any form of compensation to coaches, either potential or appointed, without approval from the Board.
- Expressions of Interest (EoI) should be sought through advertising or the use of networks.
- EoIs will be considered on merit, as determined by the Technical Director, and submitted to the Board for consideration.
- Coaches are expected to conduct a minimum of one training session per week.